

WEEKEND EDITION

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IN THE BLACK

NEWS & VIEWS ON: BUSINESS TRENDS, PERSONAL FINANCE, TECHNOLOGY (JUST KLIK!)

3 STEPS to a Budget that Works!



“Beyond simply adding and subtracting a list of income and expenses, taking into account your priorities and goals can help ensure you create a practical budget that works.”

(Family Features)--You may think that creating a household budget is as simple as adding all your income and subtracting all your expenses, but there is (or should be) quite a bit more to the equation.

When you only factor in your current earnings and current expenses, you’re not planning for the future. That means any financial goals can be easily deferred, and you may be overlooking the opportunity to shift your spending habits. These three steps can help put you on the path toward better finances and a budget that works for your lifestyle.

1 Take long-range goals and values into account.

How you allocate your spending affects your ability to achieve goals months or years down the road. For example, if you’re planning to buy a house, your need to amass a sizable down payment puts greater emphasis on saving than if a major purchase isn’t on the horizon.

Similarly, it’s important to understand whether the money you’re spending aligns with your personal values. In other words, it’s important to be sure that your expenses match the lifestyle you desire.

If a substantial chunk of your income is going to lunch throughout the work week but you find yourself short on funds to enjoy more time with family or friends, it may be

time to make adjustments.

2 Set your priorities.

While covering your current bills is an obvious priority, determining which expenses are most important can help keep non-essential spending under control.

One approach is to segment your monthly budget into thirds. In the first category, list all of your recurring monthly debts, or the money you owe other people for things like rent or mortgage payments and utilities, as your top payment priorities.

The second category should include payments you need to make every month but have some latitude to vary the amount, such as paying more than the minimum balance due on a credit card or loan.

Some people also consider groceries as another area where you have some discretion, as to some degree you can shift your purchases to fit your budget. In the last category, account for non-essential spending like entertainment, clothing and personal care, such as haircuts, massages and manicures.

3 Pay yourself.

When you’re focused on the money leaving your bank account each month, it’s easy to overlook the importance of keeping some of that money for yourself. Whether you’re saving for a long-range goal, simply stockpiling reserves against unplanned events or working toward retirement (or even better, all three), setting aside money each month is an important step in creating a healthy budget.

Having money set aside not only puts you in a better position to satisfy your goals, it can help you avoid unnecessary stress when life throws you a curveball. A healthy

savings account also means you can recover more easily and keep your financial commitments on track when unexpected expenses arise.

Beyond simply adding and subtracting a list of income and expenses, taking into account your priorities and goals can help ensure you create a practical budget that works. Find more tips for creating an appropriate financial plan that fits your personal goals and lifestyle at eLivingtoday.com.

Navigating a Financial Emergency

Your washing machine suddenly breaks down, a child requires a laptop for school or your car needs new tires. Sometimes surprise bills can be difficult to cover.

Life’s financial emergencies happen, but 6 in 10 Americans cannot cover an unexpected \$500 bill without selling something or borrowing money, according to Bankrate.

“When you don’t have cash for something you need, there are many different financing options available. However, few realize that many of these options can lead to a debt spiral that can be difficult to pull out of,” said Richard Carrano, CEO of Purchasing Power, an employee purchase program offering consumer products and services through payroll deduction.

Understanding your financing options can help ensure you make the best choice to meet your short-term needs without compromising your long-term finances.

Credit cards: Chances are, even with a shaky financial history, you can find a creditor willing to offer you a line of credit, but you’ll likely have a steep annual percentage rate that accrues each month. Furthermore, if you’re unable to repay more than the monthly minimum, you could end up

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Social Development Commission and HeartLove Place Respond to Call for Job Training by Low-Income Residents

SDC and HeartLove Place providing national certification for Food Service and Hospitality Industry

Three steps to a budget that works!

(continued from front page)

carrying that debt for years before it's fully paid down.

Employee purchase programs: Research shows that financial stress at home regularly impacts employee productivity at work. This leads many employers to offer an employee purchase program such as Purchasing Power, which allows you to buy what you need through automatic paycheck deductions over a 12-month period. There's no credit check, zero interest and no hidden fees. There's also a free financial wellness platform to help with budgeting, credit reports and personal coaching. Learn more at PurchasingPower.com.

Rent to own: With rent-to-own products, you pay a monthly principal amount plus service fees and taxes for a period of time, up to completing the rental agreement and owning the item outright. While the monthly rate makes items like appliances and furniture immediately accessible, renters can end up paying as much as three times the retail value of an item.

Payday/Title loans: Essentially, these loans function as a loan against a future paycheck or your vehicle. They often come with high percentage rates and fees, as well as short repayment schedules. Rely on these loans only if you can cover the entire loan and associated fees by the designated due date.

Whatever option you choose for emergency financing, understanding the repercussions can help you long-term.

SOURCE: eLivingToday.com

"We need more job training," that's what we continue to hear from people in poverty.

Two local social service agencies are actively responding to the cry for help.

The Social Development Commission (SDC), in partnership with HeartLove Place, are offering the ProStart Culinary and Job Training program that provides a comprehensive, 400-hour training program approved by the National Restaurant Association.

The 14-week program begins Monday, May 8, 2017. Classes are Monday through Friday, from 9:00 AM – 2:30 PM at SDC's Teutonia location (6848 N. Teutonia Avenue, Milwaukee).

The comprehensive course includes both classroom work and hands-on culinary training addressing food service practicums such as food safety, cutting techniques and preparation of dishes that are critiqued by judges.

Participants also receive job readiness skills training with an emphasis on résumé

writing, interviewing, dress, telephone etiquette and social media dos and don'ts.

Students must pass the ServSafe and ProStart examinations to be considered employable in the industry.

"Over and over we hear of the need for job training.

Parents working three minimum or low-wage jobs still leave families in poverty and children suffer because their parents are at work all the time," stated SDC CEO George Hinton.

"SDC is working to provide and expand job training programs to help people obtain jobs that can sustain individuals and families, and work to make a dent in reducing generational poverty."

HeartLove Place partnered with SDC to provide job training components to the program that they don't offer. "HeartLove Place has operated the ProStart Culinary Program since 2005, with at least a 90% graduation rate and job placement of 51%," said HeartLove Place Executive Director Viola Rembert.

"Our partnership with SDC enhances the course by adding the employability skills and results in well-rounded, certified graduates prepared to enter the industry."

Participants may receive a

needs assessment to address strengths and weaknesses and work with a SDC case manager or HeartLove Place's Family Resource Center. Both entities strive to eliminate barriers ranging from transportation to math and reading.

Attendance at an information session is required. Sessions are being held at SDC (1730 W. North Avenue, Milwaukee), Monday, May 1 at 10am and Thursday, May 4 at 5pm. Online registration is available at cr-sdc.org/programs/career-services.

For more than 50 years, the Social Development Commission has operated as the Community Action Agency for Milwaukee County. SDC serves as a planner, coordinator, and provider of human service programs for low-income individuals and families residing in Milwaukee County.

The agency is an intergovernmental commission and is governed by a board of 18 citizens from Milwaukee County, each of whom hold the title of "Commissioner."

For more information on SDC's programs and services, visit cr-sdc.org. Connect with us on Facebook www.Facebook.com/SDCMilwaukee and Twitter www.twitter.com/CRSDC.

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Experiential Interviews: Four Steps to Help You Identify Superior Talent

NEW YORK, NY—Interviewing is a vital part of the staffing process, so in order to select the best talent for your organization's needs, the interview must be done right.

Hiring expert and business consultant Scott Wintrip says that conventional interviews don't work, and that hiring managers across the globe are turning to experiential interviews—the kind where the candidate does real work to demonstrate his skills—to fill positions in their companies.

Why? Because conventional interviews give only the smallest glimpse of the candidate—and an inaccurate one at that.

"During conventional interviews job candidates are always on their best behavior," says Wintrip, author of *High Velocity Hiring: How to Hire Top Talent in an Instant* (McGraw-Hill Education; April 2017; ISBN: 978-1-2598594-7-2; \$30.00).

"They say what you want to hear and share only the best parts of their backgrounds. This is why the person interviewed isn't always the same person who shows up for work. But experiential interviews allow employers to base their hiring choices on facts instead of guesses."

Wintrip explains that during experiential interviews, you get to see candidates doing sample work rather than speaking conceptually about the job.

During experiential interviews, computer programmers can be given specs to write computer code, accounting candidates can analyze financials, and marketing staffers can design a promotional campaign.

"Regardless of industry, embracing experiential interviews can help you find better talent faster," says Wintrip. "When you get to witness candidates doing

the job firsthand, you can automatically assess their skills and instantly have a complete image of the person you've just met. This way, there are no surprises or disappointments."

Keep reading to learn about the four stages of experiential interviews.

Stage 1: Compare the candidate's written materials to your company's hiring profile. Your hiring profile—the specific standards, skills, and qualifications you require job candidates to meet—gives you a point of reference when viewing each candidate's qualifications.

Compare all candidates to your hiring profile by viewing their résumés, job applications, plus, if needed, a few written questions. Any candidate who matches the most important skills, experience, and education level moves on to Stage 2.

Stage 2: Conduct a brief phone interview. For most roles, a 20-minute (or less) phone conversation allows you to hear how the candidate communicates as you review their background and discuss the job. This stage also provides an opportunity to discover how their values, helpful behaviors, and personality features may or may not fit into your company culture.

"Effective phone interviews can cover lots of ground using short and simple questions," says Wintrip.

For example:

Why us? Motives are important. Knowing whether your candidate is inspired by your company's mission or just looking for a job will help you pick the best people.

Why now? Knowing what's driving a candidate's

(continued on page 7)



IS YOUR FINANCIAL PICTURE CLEAR?

I can help account for the uncertainties in life—planned and unplanned events—as well as the changing economic environment. Maybe you are recently divorced, widowed or retired and in need of financial guidance. As a financial consultant for Thrivent Financial, with more than 25 years of experience, I can help bring clarity to your financial picture by focusing on what's important to you. My goal is to look out for you, so you can look to the future with confidence!

Let's bring your financial picture into focus. Contact me today.



Charlotte Ghazarian
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Financial Consultant
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The Legals

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002612**

In the matter of the name change of:
GLENDA LOUISE GRAHAM-BENDER

By (Petitioner) GLENDA LOUISE GRAHAM-BENDER

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:

From: GLENDA LOUISE GRAHAM BENDER To: GLENDA LOUISE GRAHAM-BENDER

Birth Certificate: GLENDA LOUISE GRAHAM

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. CLARE L. FIORENZA

ROOM 500, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 31, 2017 TIME: 9:00 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 4-12-17

BY THE COURT:

HON. CLARE L. FIORENZA

Circuit Court Judge

017-108/4-21-28/5-5-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002972**

In the matter of the name change of:
ASHLEY ANN COAKLEY

By (Petitioner) ASHLEY ANN COAKLEY

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:

From: ASHLEY ANN COAKLEY To: ASHLEY DEIRDRE RAIL

Birth Certificate: ASHLEY ANN COAKLEY

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. JOHN J. DiMOTTO

ROOM 401, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 30, 2017 TIME: 10:00 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 4-12-17

BY THE COURT:

HON. JOHN J. DiMOTTO

Circuit Court Judge

017-106/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002971**

In the matter of the name change of:

COULTER RAIL PERKINS
By (Petitioner) COULTER RAIL PERKINS

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:

From: COULTER RAIL PERKINS To: COULTER DAMIAN RAIL

Birth Certificate: COULTER RAIL PERKINS

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. JOHN J. DiMOTTO

ROOM 401, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 30, 2017 TIME: 10:15 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 4-12-17

BY THE COURT:

HON. JOHN J. DiMOTTO

Circuit Court Judge

017-105/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002516**

In the matter of the name change of:
JANAYA CARTER HERRON

By (Petitioner) RONYA N. HERRON
(Co-Petitioner) DANIEL M. CARTER

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:

From: JANAYA CARTER HERRON To: JANAYA MON'AE CARTER

Birth Certificate: JANAYA CARTER HERRON

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. GLENN H. YAMAHIRO

ROOM 402, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 12, 2017 TIME: 9:00 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 3-27-17

BY THE COURT:

HON. GLENN H. YAMAHIRO

Circuit Court Judge

017-104/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002918**

In the matter of the name change of:
MIRANDA JEAN MOES-NORDQUIST

By (Petitioner) PAMELA JEAN NORDQUIST (Co-Petitioner) JERRY LESTER MOES

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:

From: MIRANDA JEAN MOES-NORDQUIST To: MIRANDA JEAN MOES

Birth Certificate: MIRANDA JEAN MOES-NORDQUIST
IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. DAVID A. HANSHER

ROOM 412, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 25, 2017 TIME: 4:00 PM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 4-10-17

BY THE COURT:

HON. DAVID A. HANSHER

Circuit Court Judge

017-103/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002918**

In the matter of the name change of:
JARED JESS MOES-NORDQUIST

By (Petitioner) PAMELA JEAN NORDQUIST (Co-Petitioner) JERRY LESTER MOES

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:

From: JARED JESS MOES-NORDQUIST To: JARED JESS MOES

Birth Certificate: JARED JESS MOES-NORDQUIST

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. DAVID A. HANSHER

ROOM 412, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 25, 2017 TIME: 4:00 PM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 4-10-17

BY THE COURT:

HON. DAVID A. HANSHER

Circuit Court Judge

017-102/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002918**

In the matter of the name change of:
PAMELA JEAN MOES NORDQUIST

By (Petitioner) PAMELA JEAN MOES NORDQUIST

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:

From: PAMELA JEAN MOES NORDQUIST To: PAMELA JEAN MOES

Birth Certificate: PAMELA JEAN NORDQUIST

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. DAVID A. HANSHER

ROOM 412, PLACE: 901 N. 9th

Street, Milwaukee, Wisconsin, 53233
DATE: MAY 25, 2017 TIME: 4:00 PM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 4-10-17

BY THE COURT:

HON. DAVID A. HANSHER

Circuit Court Judge

017-101/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002600**

In the matter of the name change of:
ALLISA AISHA CHRISTINA MCNEAL

By (Petitioner) ALLISA AISHA CHRISTINA MCNEAL

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:

From: ALLISA AISHA CHRISTINA MCNEAL To: ALICIA CHRISTINA AISHA MCDADE

Birth Certificate: ALLISA AISHA CHRISTINA MCNEAL

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. TIMOTHY M. WITKOWIAK

ROOM 415, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 9, 2017 TIME: 9:00 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 3-30-17

BY THE COURT:

HON. TIMOTHY M. WITKOWIAK

Circuit Court Judge

017-100/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002819**

In the matter of the name change of:
SAMSON OM SMITH

By (Petitioner) SAMSON OM SMITH

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:
From: SAMSON OM SMITH To: SAMSON OM OAKES

Birth Certificate: SAMSON OM SMITH

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. WILLIAM SOSNAY

ROOM 414, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 23, 2017 TIME: 10:30 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 4-10-17

BY THE COURT:
HON. WILLIAM SOSNAY
Circuit Court Judge
017-099/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002915**

In the matter of the name change of:
JENNIFER ANN MCGOWN

By (Petitioner) JENNIFER ANN MCGOWN

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:

From: JENNIFER ANN MCGOWN To: JENNIFER ABHA OAKES

Birth Certificate: JENNIFER ANN WINKELMAN

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. GLENN H. YAMAHIRO

ROOM 402, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 16, 2017 TIME: 9:00 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 4-10-17

BY THE COURT:

HON. GLENN H. YAMAHIRO

Circuit Court Judge

017-098/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002798**

In the matter of the name change of:
BLESSING PINDA

By (Petitioner) BLESSING PINDA

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:

From: BLESSING PINDA To: CLEMENTINE PINDA

Birth Certificate: CLEMENTINE TSHI-BOLA PINDA

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. JOHN J. DiMOTTO

ROOM 401, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 8, 2017 TIME: 1:45 PM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 4-6-17

BY THE COURT:

HON. JOHN J. DiMOTTO

Circuit Court Judge

017-097/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
DIVORCE-40101
Case No. 17FA001389**

In Re: The marriage of Petitioner: ACE M. BANDA and Respondent: TRACY LEE SENSEL BANDA
THE STATE OF WISCONSIN, TO THE PERSON NAMED ABOVE AS RESPONDENT:
You are notified that the petitioner named above has filed a Petition for divorce or legal separation against you.

You must respond with a written demand for a copy of the Petition within 40 days from the day after the first date of publication.

The demand must be sent or delivered to the court at:

Clerk of Court Milwaukee County Courthouse 901 N. 9th St. ROOM 104 Milwaukee WI 53233 and to ACE BANDA MILWAUKEE, WI.

It is recommended, but not required, that you have an attorney help or represent you.

If you do not demand a copy of the Petition within 45 days, the court may grant judgment against you for the award of money or other legal action requested in the Petition, and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

You are further notified that if the parties to this action have minor children, violation of §948.31, Wis. Stats., (Interference with custody by parent or others) is punishable by fines and/or imprisonment:

If you and the petitioner have minor children, documents setting forth the percentage standard for child support established by the department under §49.22(9), Wis. Stats., and the factors that a court may consider for modification of that standard under §767.511(1m), Wis. Stats., are available upon your request from the Clerk of Court.

You are notified of the availability of information from the Circuit Court Commissioner as set forth in §767.105, Wis. Stats.

§767.105, Information from Circuit Court Commissioner.

(2) Upon the request of a party to an action affecting the family, including a revision of judgment or order under sec. 767.59 or 767.451:

(a) The Circuit Court Commissioner shall, with or without charge, provide the party with written information on the following, as appropriate to the action commenced:

1. The procedure for obtaining a judgment or order in the action.
2. The major issues usually addressed in such an action.
3. Community resources and family court counseling services available to assist the parties.
4. The procedure for setting, modifying, and enforcing child support awards, or modifying and enforcing legal custody or physical placement judgments or orders.
- (b) The Circuit Court Commissioner shall provide a party, for inspection or purchase, with a copy of the statutory

provisions in this chapter generally pertinent to the action.

If you require reasonable accommodations due to a disability to participate in the court process, please call at least (10) working days prior to the scheduled court date. Please note that the court does not provide transportation.

DATE: 4-3-2017
By: ACE M. BANDA
017-096/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV2314**

In the matter of the name change of: MICHELE JACQULYN FLAGGE
By (Petitioner) MICHELE JACQUYN FLAGGE

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: MICHELE JACQUYN FLAGGE
To: MICHELE JACQULYN FURRER
Birth Certificate: MICHELE JACQUYN FURRER
IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. GLENN H. YAMAHIRO
ROOM 402, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 5, 2017 TIME: 9:00 AM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 3-29-17
BY THE COURT:
HON. GLENN H. YAMAHIRO
Circuit Court Judge
017-095/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
DIVORCE-40101
Case No. 17FA1299**

In Re: The marriage of Petitioner: JAN T. ABUYA and Respondent: DEBORAH R. ABUYA
THE STATE OF WISCONSIN, TO THE PERSON NAMED ABOVE AS RESPONDENT:
You are notified that the petitioner named above has filed a Petition for divorce or legal separation against you.

You must respond with a written demand for a copy of the Petition within 40 days from the day after the first date of publication.

The demand must be sent or delivered to the court at:

Clerk of Court Milwaukee County Courthouse 901 N. 9th St. ROOM 104 Milwaukee WI 53233 and to MR. JAN T. ABUYA 2014 S 102ND ST APT 135 WEST ALLIS, WI 53227.

It is recommended, but not required, that you have an attorney help or represent you.

If you do not demand a copy of the Petition within 45 days, the court may grant judgment against you for the award of money or other legal action

requested in the Petition, and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

You are further notified that if the parties to this action have minor children, violation of §948.31, Wis. Stats., (Interference with custody by parent or others) is punishable by fines and/or imprisonment:

If you and the petitioner have minor children, documents setting forth the percentage standard for child support established by the department under §49.22(9), Wis. Stats., and the factors that a court may consider for modification of that standard under §767.511(1m), Wis. Stats., are available upon your request from the Clerk of Court.

You are notified of the availability of information from the Circuit Court Commissioner as set forth in §767.105, Wis. Stats.

§767.105, Information from Circuit Court Commissioner.

(2) Upon the request of a party to an action affecting the family, including a revision of judgment or order under sec. 767.59 or 767.451:

- (a) The Circuit Court Commissioner shall, with or without charge, provide the party with written information on the following, as appropriate to the action commenced:
1. The procedure for obtaining a judgment or order in the action.
 2. The major issues usually addressed in such an action.
 3. Community resources and family court counseling services available to assist the parties.
 4. The procedure for setting, modifying, and enforcing child support awards, or modifying and enforcing legal custody or physical placement judgments or orders.
 - (b) The Circuit Court Commissioner shall provide a party, for inspection or purchase, with a copy of the statutory provisions in this chapter generally pertinent to the action.

If you require reasonable accommodations due to a disability to participate in the court process, please call at least (10) working days prior to the scheduled court date. Please note that the court does not provide transportation.

DATE: 3-16-2017
By: MR. JAN T. ABUYA
017-094/4-14-21-28-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002900**

In the matter of the name change of: ERIC CONDAY McGEE
By (Petitioner) ERIC CONDAY McGEE

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: ERIC CONDAY McGEE To: ERIC CONDAY McGEE
Birth Certificate: ERIC CONDAY McGHEE
IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. GLENN H.

YAMAHIRO
ROOM 402, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 11, 2017 TIME: 9:00 AM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 4-6-17
BY THE COURT:
HON. GLENN H. YAMAHIRO
Circuit Court Judge
017-093/4-7-14-21-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002723**

In the matter of the name change of: OLA MAE KINNIE
By (Petitioner) OLA MAE KINNIE

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: OLA MAE KINNIE To: OLA MAE SELLERS
Birth Certificate: OLA MAE SELLERS
IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. CLARE L. FIORENZA
ROOM 500, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 25, 2017 TIME: 10:00 AM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 3-31-17
BY THE COURT:
HON. CLARE L. FIORENZA
Circuit Court Judge
017-092/4-7-14-21-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002496**

In the matter of the name change of: AIYANA KAHÁALAULANOKALÁIALOHAMAU LOA WILLIAMS
By (Petitioner) CHAÉ NAPUALANI HOPKINSON

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: AIYANA KAHÁALAULANOKALÁIALOHAMAU LOA WILLIAMS To: AIYANA KALÁI HOPKINSON-WILLIAMS
Birth Certificate: AIYANA KAHÁALAULANOKALÁIALOHAMAU LOA WILLIAMS
IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. DAVID A. HANSHER
ROOM 412, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 26, 2017 TIME: 11:00 AM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for

three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 4-5-17
BY THE COURT:
HON. DAVID A. HANSHER
Circuit Court Judge
017-091/4-7-14-21-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002775**

In the matter of the name change of: JAMES PETER JONES
By (Petitioner) PETER JAMES JONES

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: JAMES PETER JONES To: PETER JAMES JONES
Birth Certificate: JAMES PETER JONES
IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. REBECCA F. DALLET
ROOM 403, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 9, 2017 TIME: 8:45 AM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 4-4-17
BY THE COURT:
HON. REBECCA F. DALLET
Circuit Court Judge
017-090/4-7-14-21-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 17CV002604**

In the matter of the name change of: LEANA CHRISTIAN GRIMM/MOORE
By (Petitioner) LEANA CHRISTIAN GRIMM/MOORE

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: LEANA CHRISTIAN MOORE To: LEANA SANAA NAITSIHCH
Birth Certificate: LEANA CHRISTIAN MOORE
IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. REBECCA F. DALLET
ROOM 403, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 1, 2017 TIME: 8:30 AM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 4-3-17
BY THE COURT:
HON. REBECCA F. DALLET
Circuit Court Judge
017-089/4-7-14-21-2017

Same place, new address:
milwaukeecommunityjournal.com

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
DIVORCE-40101
Case No. 16FA007917**

In Re: The marriage of Petitioner: JOSEPH DEGGINS and Respondent: ANIA MURFF
THE STATE OF WISCONSIN, TO THE PERSON NAMED ABOVE AS RESPONDENT:

You are notified that the petitioner named above has filed a Petition for divorce or legal separation against you.

You must respond with a written demand for a copy of the Petition within 40 days from the day after the first date of publication.

The demand must be sent or delivered to the court at:

Clerk of Court Milwaukee County Courthouse 901 N. 9th St. ROOM 104 Milwaukee WI 53233 and to JOSEPH DEGGINS 1455 N 30TH ST MILWAUKEE, WI 53208.

It is recommended, but not required, that you have an attorney help or represent you.

If you do not demand a copy of the Petition within 45 days, the court may grant judgment against you for the award of money or other legal action requested in the Petition, and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

You are further notified that if the parties to this action have minor children, violation of §948.31, Wis. Stats., (Interference with custody by parent or others) is punishable by fines and/or imprisonment:

If you and the petitioner have minor children, documents setting forth the percentage standard for child support established by the department under §49.22(9), Wis. Stats., and the factors that a court may consider for modification of that standard under §767.511(1m), Wis. Stats., are available upon your request from the Clerk of Court.

You are notified of the availability of information from the Circuit Court Commissioner as set forth in §767.105, Wis. Stats.

§767.105, Information from Circuit Court Commissioner.

(2) Upon the request of a party to an action affecting the family, including a revision of judgment or order under sec. 767.59 or 767.451:

(a) The Circuit Court Commissioner shall, with or without charge, provide the party with written information on the following, as appropriate to the action commenced:

1. The procedure for obtaining a judgment or order in the action.
2. The major issues usually addressed in such an action.
3. Community resources and family court counseling services available to assist the parties.
4. The procedure for setting, modifying, and enforcing child support awards, or modifying and enforcing legal custody or physical placement judgments or orders.

(b) The Circuit Court Commissioner shall provide a party, for inspection or purchase, with a copy of the statutory provisions in this chapter generally

pertinent to the action.

If you require reasonable accommodations due to a disability to participate in the court process, please call at least (10) working days prior to the scheduled court date. Please note that the court does not provide transportation.

DATE: 4-3-2017
By: JOSEPH DEGGINS
017-088/4-7-14-21-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
DIVORCE-40101
Case No. 17FA001527**

In Re: The marriage of Petitioner: TRACEY D HARVEY and Respondent: HENRY T HARVEY
THE STATE OF WISCONSIN, TO THE PERSON NAMED ABOVE AS RESPONDENT:

You are notified that the petitioner named above has filed a Petition for divorce or legal separation against you.

You must respond with a written demand for a copy of the Petition within 40 days from the day after the first date of publication.

The demand must be sent or delivered to the court at:

Clerk of Court Milwaukee County Courthouse 901 N. 9th St. ROOM 104 Milwaukee WI 53233 and to TRACEY HARVEY 10010 W FOND DU LACE AVE MILWAUKEE, WI 53224.

It is recommended, but not required, that you have an attorney help or represent you.

If you do not demand a copy of the Petition within 45 days, the court may grant judgment against you for the award of money or other legal action requested in the Petition, and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

You are further notified that if the parties to this action have minor children, violation of §948.31, Wis. Stats., (Interference with custody by parent or others) is punishable by fines and/or imprisonment:

If you and the petitioner have minor children, documents setting forth the percentage standard for child support established by the department under §49.22(9), Wis. Stats., and the factors that a court may consider for modification of that standard under §767.511(1m), Wis. Stats., are available upon your request from the Clerk of Court.

You are notified of the availability of information from the Circuit Court Commissioner as set forth in §767.105, Wis. Stats.

§767.105, Information from Circuit Court Commissioner.

(2) Upon the request of a party to an action affecting the family, including a revision of judgment or order under sec. 767.59 or 767.451:

(a) The Circuit Court Commissioner shall, with or without charge, provide the party with written information on the following, as appropriate to the action commenced:

1. The procedure for obtaining a judgment or order in the action.

2. The major issues usually addressed in such an action.
 3. Community resources and family court counseling services available to assist the parties.
 4. The procedure for setting, modifying, and enforcing child support awards, or modifying and enforcing legal custody or physical placement judgments or orders.
- (b) The Circuit Court Commissioner shall provide a party, for inspection or purchase, with a copy of the statutory provisions in this chapter generally pertinent to the action.

If you require reasonable accommodations due to a disability to participate in the court process, please call at least (10) working days prior to the scheduled court date. Please note that the court does not provide transportation.

DATE: 4-3-2017
By: TRACEY HARVEY
017-087/4-7-14-21-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
DIVORCE-40101
Case No. 17FA1540**

In Re: The marriage of Petitioner: CAROLINA RAMIREZ and Respondent: JESUS GARCIA
THE STATE OF WISCONSIN, TO THE PERSON NAMED ABOVE AS RESPONDENT:

You are notified that the petitioner named above has filed a Petition for divorce or legal separation against you.

You must respond with a written demand for a copy of the Petition within 40 days from the day after the first date of publication.

The demand must be sent or delivered to the court at:

Clerk of Court Milwaukee County Courthouse 901 N. 9th St. ROOM 104 Milwaukee WI 53233 and to CAROLINA RAMIREZ 705 S 23RD STREET MILWAUKEE, WI 53204.

It is recommended, but not required, that you have an attorney help or represent you.

If you do not demand a copy of the Petition within 45 days, the court may grant judgment against you for the award of money or other legal action requested in the Petition, and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

You are further notified that if the parties to this action have minor children, violation of §948.31, Wis. Stats., (Interference with custody by parent or others) is punishable by fines and/or imprisonment:

If you and the petitioner have minor children, documents setting forth the percentage standard for child support established by the department under §49.22(9), Wis. Stats., and the factors that a court may consider for modification of that standard under §767.511(1m), Wis. Stats., are available upon your request from the Clerk of Court.

You are notified of the availability of information from the Circuit Court Commissioner as set forth in §767.105, Wis. Stats.

§767.105, Information from Circuit Court Commissioner.

(2) Upon the request of a party to an action affecting the family, including a revision of judgment or order under sec. 767.59 or 767.451:

(a) The Circuit Court Commissioner shall, with or without charge, provide the party with written information on the following, as appropriate to the action commenced:

1. The procedure for obtaining a judgment or order in the action.
 2. The major issues usually addressed in such an action.
 3. Community resources and family court counseling services available to assist the parties.
 4. The procedure for setting, modifying, and enforcing child support awards, or modifying and enforcing legal custody or physical placement judgments or orders.
- (b) The Circuit Court Commissioner shall provide a party, for inspection or purchase, with a copy of the statutory provisions in this chapter generally pertinent to the action.

If you require reasonable accommodations due to a disability to participate in the court process, please call at least (10) working days prior to the scheduled court date. Please note that the court does not provide transportation.

DATE: 3-31-2017
By: CAROLINA RAMIREZ
017-086/4-7-14-21-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 16CV007314**

In the matter of the name change of: DENZEL JAMES McDONALD
By (Petitioner) DENZEL JAMES McDONALD

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: DENZEL JAMES McDONALD
To: KING RA SHABAZZ
Birth Certificate: DENZEL JAMES McDONALD
IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. REBECCA F. DALLET
ROOM 403, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233
DATE: MAY 4, 2017 TIME: 3:00 PM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 2-15-17
BY THE COURT:
HON. REBECCA F. DALLET
Circuit Court Judge
017-085/4-7-14-21-2017

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
DIVORCE-40101
Case No. 17FA48**

In Re: The marriage of Petitioner: STANLEY K TRIBLETT and Respondent: BARBARA TRIBLETT
THE STATE OF WISCONSIN, TO THE PERSON NAMED ABOVE AS RESPONDENT:

You are notified that the petitioner named above has filed a Petition for divorce or legal separation against you.

You must respond with a written demand for a copy of the Petition within 40 days from the day after the first date of publication.

The demand must be sent or delivered to the court at:

Clerk of Court Milwaukee County Courthouse 901 N. 9th St. ROOM 104 Milwaukee WI 53233 and to STANLEY K TRIBLETT 835 N 22ND STREET MILWAUKEE, WI 53233.

It is recommended, but not required, that you have an attorney help or represent you.

If you do not demand a copy of the Petition within 45 days, the court may grant judgment against you for the award of money or other legal action requested in the Petition, and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

You are further notified that if the parties to this action have minor children, violation of §948.31, Wis. Stats., (Interference with custody by parent or others) is punishable by fines and/or imprisonment:

If you and the petitioner have minor children, documents setting forth the percentage standard for child support established by the department under §49.22(9), Wis. Stats., and the factors that a court may consider for modification of that standard under §767.511(1m), Wis. Stats., are available upon your request from the Clerk of Court.
You are notified of the availability of information from the Circuit Court Commissioner as set forth in §767.105, Wis. Stats.

§767.105, Information from Circuit Court Commissioner.

(2) Upon the request of a party to an action affecting the family, including a revision of judgment or order under sec. 767.59 or 767.451:

(a) The Circuit Court Commissioner shall, with or without charge, provide the party with written information on the following, as appropriate to the action commenced:

1. The procedure for obtaining a judgment or order in the action.
 2. The major issues usually addressed in such an action.
 3. Community resources and family court counseling services available to assist the parties.
 4. The procedure for setting, modifying, and enforcing child support awards, or modifying and enforcing legal custody or physical placement judgments or orders.
- (b) The Circuit Court Commissioner shall provide a party, for inspection or purchase, with a copy of the statutory provisions in this chapter generally pertinent to the action.

If you require reasonable accommodations due to a disability to participate in the court process, please call at least (10) working days prior to the scheduled court date. Please note that the court does not provide transportation.

DATE: 3-28-2017
By: STANLEY TRIBLETT
017-084/4-7-14-21-2017

Same place, new address:
milwaukeecommunityjournal.com

Experiential Interviews: Four Steps to Help You Identify Superior Talent

(continued from page 3)

decision to job search is vital in choosing the right people for your company. Is the candidate desperate to make a change and ready to leap at the first offer?

Or, is she happy and simply open to a new opportunity that could make life even better?

What job suits you best? Too often, interviewers ask candidates about their perfect job.

Such a question sets up the candidate and the employer for failure, since jobs and companies are rarely perfect. Instead of asking about perfection, ask about personal fit.

If the candidate matches these additional requirements, they move to Stage 3.

Stage 3: Hold an in-person hands-on interview. Here, you'll have the candidate do sample work—both alone and with others—while interviewers observe.

The interviewers can use this time to assess how well the candidate performs. If the candidate demonstrates an ability to do quality work, they move on to Stage 4.

Stage 4: Complete reference checks. Reference checks (and background checks, in certain roles) are used to confirm that the candidate fits all of the required

criteria for the job. If they pass this last stage, they're offered a job immediately, or the next time a seat opens.

"Hiring managers are challenged to find the very best talent available," concludes Wintrip.

"Experiential interviews are key in this process, and help you really get to know the talent and see how they will perform in real work scenarios.

Allowing them to show not only who they are but what they can do helps them shine, and helps you make the best decision for your business easier, faster, and more accurately than ever before."

About the Author:

Scott Wintrip has changed how thousands of companies across the globe find and select employees, helping design and implement a process to hire top talent in less than an hour. Over the past 18 years, he built the Wintrip Consulting Group (WintripConsulting-Group.com), a thriving global consultancy.

Scott, the acknowledged leader of the on-demand hiring movement, is pioneering improved methods for recruiting and interviewing job candidates.

For five consecutive years, Staffing Industry Analysts, a Crain

Communications company, has awarded Scott a place on the "Staffing 100," a list of the world's 100 most influential staffing leaders.

He's also a member of the Million Dollar Consultant Hall of Fame and was recently inducted into the Staffing 100 Hall of Fame. Scott and his wife, Holly, live in St. Petersburg, Florida.

About the Book:

High Velocity Hiring: How to Hire Top Talent in an Instant (McGraw-Hill Education; April 2017; ISBN: 978-1-2598594-7-2; \$30.00) is available at bookstores nationwide and from major online booksellers.

BUCKS AND DELTA AIRLINES PARTNER TO REWARD FANS WEARING BUCKS GEAR IN THE AIRPORT DURING PLAYOFFS

The Milwaukee Bucks today announced a new partnership with Delta Airlines to help get passengers in the spirit of the NBA Play-

offs with the Bucks hosting the Toronto Raptors in Milwaukee for Games 3 and 4 of their First Round series this weekend. For the next three days,

Delta gate agents at Mitchell International Airport will allow anyone wearing Bucks gear to receive priority boarding along with premium cabin and diamond medalion passengers.

"This is a terrific partnership we've created along with Dion Petty and his Delta team in Mil-

waukee to help spread the excitement of the NBA Playoffs throughout the city and into the skies," Bucks Chief Operating Officer Mike McCarthy said.

"There's a definite buzz in the air surrounding the team and these playoffs, and we look forward to seeing even more Bucks gear in the air now, too."

In addition to priority boarding, Delta gate agents have also received a selection of Bucks playoff gear to distribute to passengers

flying out of Milwaukee this weekend through Bucks trivia games or random acts of kindness.

A video of Delta gate agents handing out Bucks gear earlier today is available here.

Game 3 of Milwaukee's series vs. Toronto tips off tonight at 7 p.m. at the BMO Harris Bradley Center, with Game 4 slated for Saturday at 2 p.m. Prior to tonight's game, the Milwaukee Bucks Playoff Pep Rally, presented by Palermo's Pizza, will tip things off in the southeast plaza of the BMO Harris Bradley Center

beginning at 4 p.m.

The festival-like atmosphere will have interactive games and prizes throughout, making it a can't-miss event to get fired up for Milwaukee's first home playoff game of the series. Bucks broadcasters and team legends like Jim Paschke, Ted Davis, Marques Johnson, Gus Johnson and Vin Baker will all be on hand to help fire up the crowd, while team owners Wes Edens and Marc Lasry will also address the crowd at approximately 6:15 p.m.



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PUBLISHER'S STATEMENT

THE MILWAUKEE COMMUNITY JOURNAL TO PUBLISH LEGAL NOTICES IN MILWAUKEE COUNTY

The Milwaukee Community Journal, Inc. has expanded its services to the greater Milwaukee community with the publishing of legal notices in the Weekend Edition. As a qualified provider of the publication of legal notices, MCJ will serve city, county and state offices for publishing community notifications. Such notifications include:

- Public Hearings
- Public meetings
- Election notices
- Divorce proceedings
- Name changes
- Publication of Summons when personal services cannot be made to defendants
- Notice of auction of unclaimed storage or property
- Probate Notices
- Foreclosure Sheriff's sale notice of creditor listing of property for sale
- Other general legal and public notices

About Milwaukee Community Journal (MCJ) WEEKEND EDITION

The Milwaukee Community Journal Weekend Edition is published weekly. Each week, MCJ Weekend focuses on different subjects, HEALTH, PERSONAL, FINANCE, FAMILY, MEN AND WOMEN. Our Weekend Edition now includes the publishing of records designated by the Milwaukee County Circuit Court for publication of legal notices, with added value in the Wednesday edition. The Weekend Edition is a public newspaper of general circulation that complies with the laws of Wisconsin relating to publication of legal notices. MCJ Weekend Edition has published weekly over ten years, in the state of Wisconsin and Milwaukee County. We have a paid circulation of approximately 89% of our circulation, weekly. And our actual paid subscribers is over the 1000 required by State Statute.

About the Milwaukee Community Journal (MCJ)

The Milwaukee Community Journal (MCJ) is a quality news organization published throughout Milwaukee and the surrounding suburbs. Established in 1976, the Milwaukee Community Journal has advanced the plight, struggles and victories of minorities in Wisconsin, with a passion for building community. The MCJ accentuates the positive, analyzes the negatives and advocates to seed success. The Milwaukee Community Journal's stockholders are Patricia O'Flynn Pattillo (95%) and Mikel Holt (5%) respectively; and is current in filing by the State of Wisconsin, effective 9/2016.

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